

Job Information

GREATER FLAGSTAFF REGION-

SUMMIT FIRE AND MEDICAL

8905 N KOCH FIELD RD

FLAGSTAFF, ARIZONA 86004

HIGHLANDS FIRE

3350 Old Munds Highway

FLAGSTAFF, ARIZONA 86005

Department Name: Greater Flagstaff Region (GFR) - (Includes Highlands Fire District, and Summit Fire and Medical District). All events listed in the process will be conducted simultaneously between the GFR departments. **THIS POSTING IS FOR HIGHLANDS FIRE AND SUMMIT FIRE AND MEDICAL ONLY. IF YOU WANT TO BE CONSIDERED FOR FLAGSTAFF FIRE DEPARTMENT YOU NEED TO APPLY SEPERATELY.**

Classification: Firefighter/EMT

The Greater Flagstaff Region is currently hiring for Firefighter/EMT Candidates for the 2019 academy. The testing cutoff through NTN to be considered for this list is JANUARY 7, 2019. **UPLOAD A COMPLETED JOINT APPLICATION AND CURRENT RESUME TO THE NTN SITE PRIOR TO CLOSE OF BUSINESS JANUARY 7, 2019.** Joint applications are available at either department's website or a link through NTN.

The Greater Flagstaff Region (GFR), consisting of the Highlands Fire District, and Summit Fire and Medical District, invite you to apply for SAFER Firefighter and Firefighter job positions.

By applying through the National Testing Network (NTN) written exam process, you must agree to be considered for hire by all the GFR employers. By applying, you consent to share your test scores in a common bank and evaluation by the GFR as a whole. We anticipate a joint matrix, physical agility test (PAT), and peer interview process. If you score high enough cumulatively, then you will participate in a final Chief interview with the hiring GFR employer.

Highlands Fire anticipates hiring one to two (1-2) positions based on attrition and current budget process. Summit Fire & Medical anticipates hiring three to five (3-5) based on attrition, SAFER grants and current budget process. The SAFER Firefighter positions were grant funded for three years and Summit Fire and Medical is intending to fund the positions after the grant expiration period. This will bring the hiring total up to four to seven (4-7) positions.

Salary:

Summit Fire and Medical District- \$39,013 Firefighter/EMT Annually, \$43,763 Firefighter Paramedic Annually

Highlands Fire District - \$ 14.00 - \$18.59 per hour/ \$41, 888 - \$55, 616.92 Firefighter/EMT Annually

Below you will find links to each of the GFR employers that are represented in this GFR hiring process. Feel free to contact us with questions and good luck.

<https://www.summitfiredepartment.org> or <https://www.facebook.com/SummitFMD/>

<https://www.highlandfire.org>

Job Requirements

Age : 18

US Citizen : Lawfully work in the U.S.

High School Grad/GED : Yes

Valid ARIZONA State Driver's License : Yes

Ability to Read/Speak English : Yes

Vision : Must pass NFPA 1582 pre-employment physical

Minimum Requirements : Candidates that do not possess these when submitting their applications (January 7, 2019) will not be considered.

- Valid driver's license
- High school diploma or GED
- Firefighter I & II certification through a state, DOD or accredited agency (ex: OR, AZ, CA or IFSAC)
 - If you are currently enrolled in a Firefighter I & II class you are eligible to test, however before ANY job offer is made you will need to provide a Firefighter I & II certification.
- National Registry/Arizona State EMT or Paramedic certification

Criminal Activity Disqualifiers: Candidates with any felony criminal convictions will be disqualified.

Hiring Process and Timeline: The evaluation process for both the SAFER Firefighter and Firefighter evaluation process is the same and is described below. (*These numbers are based on the number of test scores received and are subject to change):

1. The NTN written exam. After completion of the written exam all candidates need to upload a completed application and resume to NTN site.
2. Matrix – based on application, education/training, relevant work history and life experience. The top 100* cumulative scores from the written and matrix will be offered to advance in the process. January 7th deadline to submit application. January 11th invitations will be made to participate in the Physical Agility.

3. Physical Agility January 19th (date may be changed due to weather) – click on the video link (Flagstaff Fire Physical Agility <https://youtu.be/ix394KLiyH4>) to see what this consists of and plan for being at 7000 foot elevation. Scores are based on times- the less time it takes, the better your score. The top twenty-four (24)* candidates with highest cumulative scores will advance to the Peer Interview.
4. Peer interview scheduled January 24th through 26th – Panel of GFR peer members giving an oral board style interview. The top ten (10)* candidates with highest cumulative scores will advance to the Chiefs Interview.
5. Chiefs Interview scheduled for February 5th and 6th
6. If you are successful in the Chief's interview process a conditional job offer will be made on February 8th. At the time you accept the offer of employment with a specific GFR employer, you will need to contact the other two GFR agencies and withdraw your name from the hiring list.
7. We will put an alternate list in place which will go through all conditional requirements listed below. Should someone be eliminated or drop out within the first ten (10) days of the academy the GFR department reserves the right to offer that vacated position to the next individual on their alternate list.
8. February 11th through 22nd Background, physical, MMPI, various screenings listed below.
9. February 25th, 2019 will be the official start date for those who were offered positions and passed all conditional assessments.
10. A pre-academy meeting is scheduled for March 15th, 2019. This is to get proper sizing for uniforms and PPE and give information to prepare recruits for the upcoming academy process.
11. April 22nd 2019, all candidates will start a 9 week Regional Fire Academy.

Conditional Job Offer- All applicants provided a conditional offer of employment must then successfully pass a background check, non-regulated drug and alcohol screening, medical examination and essential job functions exam by the Public Safety Personnel Retirement System (PSPRS) physician, Minnesota Multiphasic Personality Inventory, Substance Abuse Subtle Screening Inventory, Structure Interview for Fire Service Applicants, and provide record of tetanus and hepatitis A/B immunization.

*Number could change based on needs and applicant pool